

PARTICIPANT RECRUITMENT

It's critical that a mix of backgrounds, education levels, lifestyles, interests etc are selected in order to bring a diversity of perspectives and get a cross section of the community.

Please limit the number of men who are close friends or associates to 2-3 to not skew the group dynamic.

Specific Criteria:

- Black men who have sex with men
- Mix of ages
- Residents of the city of Baltimore
- Mix of Educational Backgrounds
- Mix of socio-economic status
- Brings a diverse perspective
- Has interesting insights into their experience

PLEASE COMPLETE THE SENTENCE

I hope that one day _____

My biggest worry is _____

It doesn't mater to me that I _____

What scares me most about life is _____

Love is _____

When I get (got) my results it feels like _____

PLEASE COMPLETE THE SENTENCE

When I go to the doctor I wish (hope) that _____

Parents are _____

I have learned that _____

I am loved by _____

When i was a child _____

The person that means the most to me is _____

PLEASE COMPLETE THE SENTENCE

I belong when _____

For me religion is _____

The first person I fell in love with _____

The places that have the most significance for me are _____

I wish I'd learned sooner that _____

I am strong because _____

WE WANT YOUR FEEDBACK

All answers are anonymous and will solely be used to help guide our future work.

Did you feel you were able to speak openly amongst the group?

Is there anything you would have liked to say but felt you couldn't express out loud in the session?

How do you know or how were you contacted by today's group Captain?

Was there anything you overheard today that surprised you or changed a certain way you felt before?

Did you know anyone else in the group before today?

What is your relationship and did it effect how you responded / did it make it easier to be more open or otherwise?

Did you feel that there was a good representation of your everyday life and community today with the other men in your group?

Do you think the questions your group Captain asked were varied and open enough to let you express who you are?

Do you have any further questions about the project or feel unclear about any of your participation today?

Some of the opinions you expressed today will be joined together with others to create a community experience. We would like you to attend the performance at the end of the year, please share you e-mail if you would like to be invited.

Names of Participants (First Name only)

Time & Date: _____

Duration of the Meeting: _____

Core Themes Discussed

- 1) _____
- 2) _____
- 3) _____

Top 3 topics of strongest agreement:

- 1) _____
- 2) _____
- 3) _____

Top 3 topics of biggest divergence:

- 1) _____
- 2) _____
- 3) _____

3 most memorable stories shared:

- 1) _____
- 2) _____
- 3) _____

FACILITATION TIPS & TIDBITS

Process is critical.

- Environment
- Logistics and Room Arrangements
- Ground Rules
 - Only speak in “I’s”
 - Avoid group comparisons
- Icebreaker
- Activity
- Check-In’s

Suggested Icebreaker:

In a large group, have everyone write down two true statements about themselves and one false one. Then, every person reads their statements and the whole group has to guess which one is false.

Success in Captain-led groups should be guided by these pillars:

- Everyone has participated
- Group members have achieved mutual understanding
- An environment has been created where people can have honest and open discussions in a safe way that also creates room for debate or differing opinions
- Members feel considered and included in ideas and solution

Tips:

- Check-in’s every 20 minutes to make sure everyone is doing okay
 - When participants seem unsure of how to respond or engage, model the behavior
 - Quickly and directly moderate any unsafe or potentially hurtful behavior
 - If people share an emotional moment, support them by
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- Transparency